

Board of Trustees Regular Meeting Minutes
December 1, 2025 | 6:30-8:30 PM | Conf C

Meeting Purpose: Overall JCHC Update

Leader: Merlin Miller

Facilitator: Bryan Hunger

Recorder: Nanette Everly

The Regular Meeting of the JCHC Board of Trustees was called to order at 6:30 PM by Merlin Miller, Chair.

Connect to Purpose – Bryan witnessed a business office employee help a confused patient/family in cafeteria looking for some items. She found what they needed and paid for it herself.

Mr. Miller asked for approval of the consent agenda and minutes from 11/3/25. Mrs. Greeson moved to approve the consent agenda & minutes. **Motion carried unanimously.**

Mr. Miller opened the floor for public comment. There was no one in attendance.

Mr. Miller asked for the Medical Staff report. Dr. Marovets reported on an application from Kimberly Wright, ARNP, AHP (WIC). Also, the 2026 medical staff reappointment list is attached. Tracy Liptak, LISW, AHP (Optimae) has asked for a reappointment extension due to a medical leave and should be returning sometime in January. Then her reappointment paperwork will be completed. Mrs. Parker moved to approve the medical staff report. **Motion carried unanimously.** FYI Resignation – Matthew Carda, DO, Consulting (Pathology).

Brent explained the October 2025 and FY26 statistics and financials. There was a net income of \$247,455 for the month and (\$131,643) for FY26. Debt Service Coverage is over 4.000 and Days Cash on Hand is at 135.4. Showed slides of net operating performance including income statement and balance sheets. No DPP money received this month. Revenue Cycle metrics are improving. Epic plans an on-site visit to look at our process to see how we are achieving this. We have received a grant for the Iowa Flex Revenue Cycle In-Depth Assessment. Only 1 of 5 hospitals in Iowa awarded this. We have at least 48 employees that have put in a lot of time and effort to accomplish these honors.

Bryan gave JCHC Updates:

- Antibiotic Stewardship Program Manager – approval for Dustin Lane to continue in his duties. Also annual approval for Carla Harvey to continue her duties as Infection Preventionist. Mrs. Parker moved to approve these. **Motion carried unanimously.**
- Medical Staff Bylaws, Rules & Regulations – annual approval. Bryan explained the few updates and clarifications that were made. These were also reviewed by our attorney to make sure we are compliant under the laws. Mr. Hanshaw moved to approve the Medical Staff Bylaws, Rules & Regs. **Motion carried unanimously.**
- Student Loan Assistance Program (SLAP) – Checks will soon be going out to institutions for 28 employees totaling \$135,000.
- Master Facility planning will soon be starting. They will evaluate mechanical, electrical, plumbing, and technology throughout the entire building as well as the services we offer and the space utilization. At the 1/5/26 board meeting, we will recommend a vendor for approval.
- Recent lawsuit with a past provider is completed and the court has dismissed the case.

- Patient lawsuit started in Washington County in November before the judge called a mistrial. Not sure when this could be back on the court schedule – could even be up to 24 months. We have authorized our carrier, MMIC, to work on the details of this case.
- A couple of weeks ago, we had one of our visiting specialists approach us about becoming a JCHC employee. It would be a great addition and needed here as well as around southeast Iowa.
- Ambulance Transfer Discussion – met with them a couple of weeks ago. Currently we agreed that the relationship can be improved from both sides. Representatives from ambulance and JCHC will continue to meet.
- Iowa Academy of Family Physicians Lifetime Achievement Award was presented to Dr. Larson at the academy's 2025 meeting. He is retiring at the end of this year. We thank him for his many years of service to JCHC and the community.
- 2025 Chartis Group Performance Leadership Award for Quality was presented to JCHC again this year. It is based on CMS data that is publicly reported.
- Employee Satisfaction Survey Results from Press Ganey were briefly reviewed. We had an 87% response rate and it was overall very positive. Shows that out of a 5 engagement, our employees are at 4.25, which is the 86th percentile
- January 5, 2026, board meeting will be off site at 5 PM, with dinner at 5:30 PM. Will ask for RSVPs.
- IHA Board Certification – All of our board members have completed the necessary hours. Governance Forum will be in the spring and we will let you know that date as soon as we can. Advanced Board Certification paperwork was handed out to everyone – please return to JCHC
- Curtis gave an update on the Ottumwa Clinic including timelines and pictures. Coming along very well.

Mr. Miller Chair report:

- Foundation Update – Joneane discussed last board meeting and a food program that was brought up to the board by community leaders.

Mrs. Greeson moved to adjourn the regular meeting. **Motion carried unanimously.**

Joneane Parker
Secretary/Treasurer

Meeting Participants:

Members present were Merlin Miller, Greg Hanshaw, Joneane Parker, Julie Greeson, and Alex Roth. Also present were Bryan Hunger, Brent Feickert, Curtis Smith, Tim Belec, Dr. Marovets, Nanette Everly.

Excused: Angie Atwood, Joe Stever

Next Meeting Date: Monday, January 5, 2026 | Country Club | Meeting 5 PM | Meal 5:30 PM